FLOW What Is It & Why You Want More of It



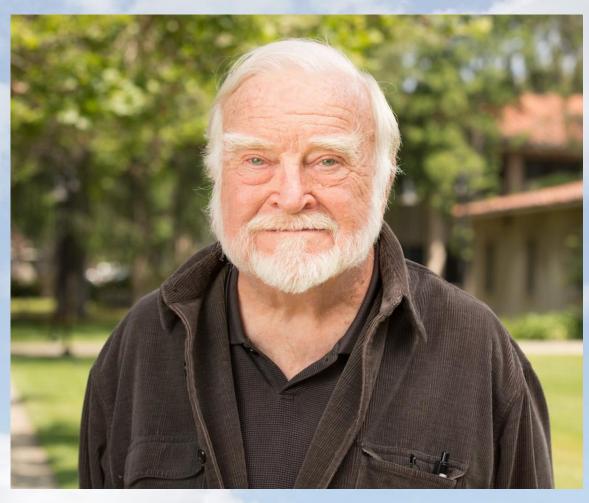
Wicklow Artist Salon

6th February 2024

FLOW: What Is It & Why You Want More of It

- 1. What is 'flow'
- 2. What's going on neurologically when you're in flow
- 3. Benefits of flow
- 4. How to get more flow
 - Eliminate flow blockers
 - Master the flow cycle
 - Adopt flow triggers
 - Train your grit

WHAT IS 'FLOW'?



Mihaly Csikszentmihalyi (1934 – 2021)

Flow: The Psychology of Optimal Experience, 1990

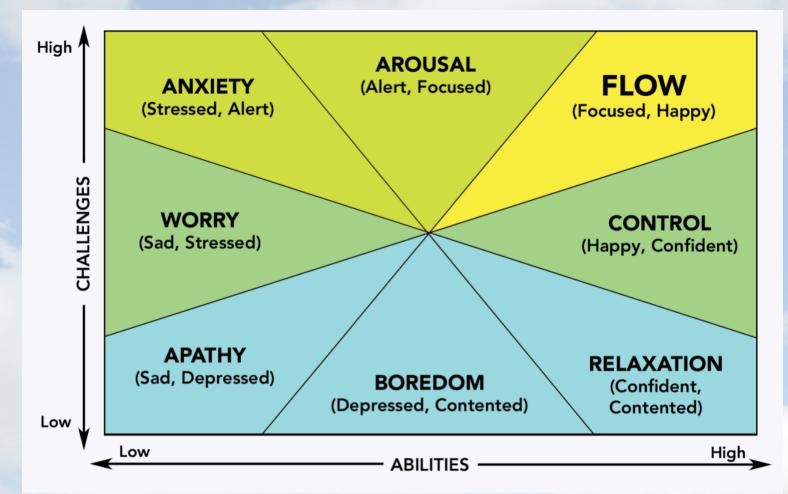


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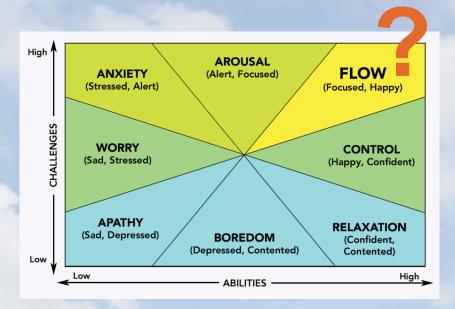
FLOW: That sweet spot between challenge and ability that enables us to operate at our best.

I'm in the groove!

I'm in the zone!



WHAT IS 'FLOW'? (Cont'd)



CHARACTERISTICS OF FLOW

- 1. Complete focus
- 2. Great inner clarity
- 3. Know tough, but doable
- 4. Sense of serenity
- 5. Action and awareness merge
- 6. Intrinsic motivation autotelic experience
- 7. Altered sense of time
- 8. Ecstasy

FLOW IS A SPECTRUM

Sources: Mihaly Csikszentmihalyi; Steven Kotler

WHAT'S GOING ON WHEN IN FLOW?



Neuroscience of Flow State

Neuroanatomy – where Neuroelectricity – binding during *Aha!* moments Networks – involvement + formation

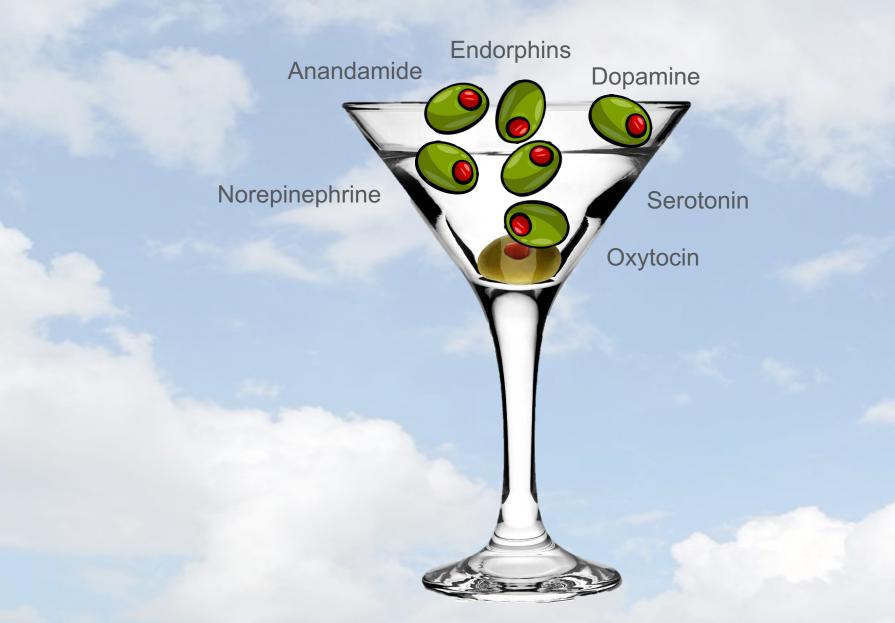
Neurochemistry

- Anandamide
- Endorphins
- Dopamine
- Norepinephrine
- Serotonin ?
- Oxytocin ?

Sources: Arnie Dietrich, Henning Boecker et al, Greg Berns, Corinna Peifer, Eddie Harmon-Jones & Piotr Winkielman, Steven Kotler

WHAT'S GOING ON WHEN IN FLOW? (Cont'd)

Neurochemistry



BENEFITS OF FLOW



- Focus
- Serenity
- Clarity
- No Ego, no inner critic
- Ecstasy
- Creativity
- Autonomy
- Problem solving
- Risk-taking, courage
- Learning
- Team flow



BENEFITS OF FLOW (Cont'd)



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PEAK PERFORMANCE

and

off-the-charts WELL-BEING, MEANING, SATISFACTION



WHEN HARRY MET SALLY



I'll have what she's having.

HOW TO GET MORE FLOW

- **1. Eliminate flow blockers**
- 2. Master the flow cycle
- 3. Adopt flow triggers
- 4. Train your grit



#1 ELIMINATE FLOW BLOCKERS HOW TO GET MORE FLOW



Mindset I don't believe I can do what I know I need to do. I'm not good enough.



Distraction I'm constantly distracted and it's blocking me from flow.



Burnout I feel totally fried, cynical and exhausted. The idea of continuing work is painful to bear.



Exhaustion I'm wrecked. My focus is shot. I often feel the need to nap.



Overwhelm I've got too much on my plate. I'm juggling balls and can't keep up.



Clarity I don't know where I'm going or what my next steps are.



Motivation I feel OK physically, but I just don't really feel like doing what I know I should be doing.



Time I'm stuck for time, no matter how fast I move I can't get it all done.



Stress I'm either underwhelmed with how much stimulation there is and feel bored, or I'm overstressed and don't feel like I can cope with what's in front of me.



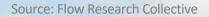
Self Sabotage I just keep getting in my own way and throwing myself off track.



Stage 4 RECOVERY

Stage 3 FLOW Stage 1 STRUGGLE

Stage 2 RELEASE





Example of a typical 4-Hour Block of Deep Work

Stage 4 RECOVERY

15 minutes

Stage 3 FLOW

90 minutes

Stage 1 STRUGGLE

90 minutes

Stage 2 RELEASE

15 minutes

#3 ADOPT FLOW TRIGGERS HOW TO GET MORE FLOW

FLOW TRIGGERS (partial list)

Clear Goals

Specific goals that direct brain exactly where to put attention and when

Goals are broken down into even smaller chunks until all uncertainty about the next step is eliminated

Focus

Complete concentration on the task at hand. Everything else filtered out

Clear the PFC stage to lower cognitive load

Enter into 'deep now'

Initial stage may not be enjoyable

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Correct Imbalance: Challenge-Skills

Task is in the 'flow channel': Difficult enough to make you stretch, but not so hard to make you snap

Continually reset the challenge to 4% greater than your perceived skills

Moderate the 4% imbalance based on:

- Confidence
- Optimism
- Mindset
- Tolerance for anxiety
- Ability to delay gratification
- Societal values
- Actual skills

Freedom

Activate egoless, judgment-free state e.g., set permission timers

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Feedback

Immediate: In the moment coupling between cause and effect

Tight feedback loop

Specific

Defined by you

As frequent as possible

Rich Environment

Enrichen your environment to drive dopamine (that catches and holds attention like risk) with:

- Novelty
- Unpredictability
- Complexity



#4 TRAIN YOUR GRIT HOW TO GET MORE FLOW



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GRIT: The passion, mindset, and willpower to sustain performance and persevere when the going gets tough.

Grit

[grit]

(n.)

a personality trait characterized by perseverance and passion for achieving long-term goals. Individuals high in grit are able to maintain their determination and motivation over long periods despite experiences with failure and adversity. Grit is typically a better predictor of success than intellectual talent.

#4 TRAIN YOUR GRIT HOW TO GET MORE FLOW

6 GRIT STRATEGIES

Know & Control Your Thoughts	Persevere	Train Your Weaknesses
A.N.T.S.: Self-aware	Willpower: Difficult first	PCQ®
Positive self-talk	Mindset: Learning	 Psychological capital Social capital
Gratitude practice	Passion: Drives goals	Performance Capital
Daily mindfulness	Embody the principle of compound interest: Set – check – rinse - repeat	But, delegate all but required
Mootor Foor		Bessiver
Master Fear	Be Your Best When You're At Your Worst	Recover
Master Fear Take risks	Your Worst	Recover Sleep
Take risks	Your Worst	Sleep
Take risks	Your Worst Train-up when at your worst	Sleep Active recovery

No grit, no diamonds!

Modified version of: Failure to Finisher: How to Master Habit Change & Personal Transformation (31 January 2022), Steven Kotler, Flow Research Collective. Quote: Thomas Carlyle.

What <u>1 thing could YOU do to get more flow in our artistic practice?</u>

- 1. Eliminate flow blockers
- 2. Master the flow cycle
- 3. Adopt flow triggers
- 4. Train your grit



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